

**CEREBRA INTEGRATED TECHNOLOGIES LIMITED
BANGALORE**

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

[In terms of Regulation 25(7) of
SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015 (as amended)]

PREAMBLE:

The Schedule IV of the Companies Act, 2013 and Regulation 25(7) of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 (as amended) mandate familiarization of Independent Directors with the Company.

OBJECTIVE:

The Familiarization Programme (“hereinafter referred as Programme”) aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

DETAILS:

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize, as and when require, the Independent Directors with the strategy, operations and functions of the Company.

The Programme may be divided into various modules, as may be required, such as:

- Roles, rights, responsibilities of Independent Directors in the Company
- Nature of the industry in which the Company operates
- History of the Company, its Memorandum and Articles of Association
- Overview of business model and products of the Company
- Manufacturing Facilities and Plants
- Plant visits
- Board and Governing Structures
- Internal Control and Due Diligence System
- Various Policies and Codes of the Company
- Brief of legal provisions applicable to the Company etc.

REVIEW:

The Board may review this Program and make revisions as may be required.

Details of Familiarization Programmes Imparted to the Independent Directors during the Financial Year 2015-16:

Sl. No.	Name of the Director	No. of Programmes attended	No. of hours spent in Programmes attended	Cumulative No. of Programmes till 31.03.2016	Cumulative No. of hours till 31.03.2016
1.	Mr. S Gopalakrishnan	1	1	1	1
2.	Mr. P. E Krishnan	1	1	1	1
3.	Mr. T S Sureshkumar	1	1	1	1

Details of Familiarization Programmes Imparted to the Independent Directors during the Financial Year 2016-17:

Sl. No.	Name of the Director	No. of Programmes attended	No. of hours spent in Programmes attended	Cumulative No. of Programmes till 31.03.2017	Cumulative No. of hours till 31.03.2017
1.	Mr. S Gopalakrishnan	2	2	3	3
2.	Mr. P. E Krishnan	2	2	3	3
3.	Mr. T S Sureshkumar	2	2	3	3

Details of Familiarization Programmes Imparted to the Independent Directors during the Financial Year 2017-18:

Sl. No.	Name of the Director	No. of Programmes attended	No. of hours spent in Programmes attended	Cumulative No. of Programmes till 31.03.2018	Cumulative No. of hours till 31.03.2018
1.	Mr. S Gopalakrishnan	2	2	5	5
2.	Mr. P. E Krishnan	2	2	5	5
3.	Mr. T S Sureshkumar	2	2	5	5

Details of Familiarization Programmes Imparted to the Independent Directors during the Financial Year 2018-19:

Sl. No.	Name of the Director	No. of Programmes attended	No. of hours spent in Programmes attended	Cumulative No. of Programmes till 31.03.2019	Cumulative No. of hours till 31.03.2019
1.	Mr. S Gopalakrishnan	2	2	7	7
2.	Mr. P. E Krishnan	2	2	7	7
3.	Mr. T S Sureshkumar	2	2	7	7

Details of Familiarization Programmes Imparted to the Independent Directors during the Financial Year 2019-20:

Sl. No.	Name of the Director	No. of Programmes attended	No. of hours spent in Programmes attended	Cumulative No. of Programmes till 31.03.2020	Cumulative No. of hours till 31.03.2020
1.	Mr. S Gopalakrishnan	2	2	9	9
2.	Mr. P. E Krishnan	2	2	9	9
3.	Mrs. Preethi Javali	1	1	1	1
4.	Mr. MVS Vasam	1	1	1	1

Details of Familiarization Programmes Imparted to the Independent Directors during the Financial Year 2020-21:

Sl. No.	Name of the Director	No. of Programmes attended	No. of hours spent in Programmes attended	Cumulative No. of Programmes till 31.03.2021	Cumulative No. of hours till 31.03.2021
1.	Mr. S Gopalakrishnan	2	2	11	11
2.	Mr. P. E Krishnan	2	2	11	11
3.	Mr. MVS Vasam	1	1	2	2
4.	Ms. Bhavna Philipose	2	2	1	1
5.	Mr. Parthasarathi Naik	2	2	1	1